

## Commanding Officer, Headquarters Battalion Unit, Personal, and Family Readiness Program (UPFRP) Policy



Headquarters Battalion facilitates command and control, provides logistical and communications support, and administratively supports the Division staff. The successful execution of these endeavors requires a warfighter that is resilient and committed. The resource that we have available to assist the warfighter by increasing their morale and readiness is what defines the Unit, Personal, and Family Readiness Program (UPFRP).

We will implement an effective and all-inclusive UPFRP to maintain the readiness of our Marines, Sailors, beneficiaries, and authorized contacts. The UPFRP is a system of systems that rests on four primary tenets:

- Deployment Support
- > Official Communication
- Readiness and Resource Support
- Volunteer Management

The UPFRP exists to empower Battalion personnel and their support systems. The military lifestyle is challenging and for some may seem overwhelming. The Deployment Readiness Coordinator (DRC) will assist me in fulfilling my vision for the UPFRP, manage the tenets, and help everyone incorporate the appropriate resources as needed.

We are always seeking volunteers to assist with this effort. If you have benefited from UPFRP, you are a prime candidate. Your story and experience is important and may serve as a beacon of success for someone needing help but remaining apprehensive. Interested family members may contact our DRC at DSN: 622-7647 or at Camp Courtney building 4329.

Semper Fidelis,

Brian M. Harvey

Colonel, United States Marine Corps